

LINCOLNSHIRE POLICE



Chief Constable
Richard Crompton

Review of
My Second Year in Post



I have been your Chief Constable for two years and would like to take this opportunity to tell you about the progress we have made over the recent months and share with you my ambition for the future.

The importance of building trust and confidence remains at the heart of all that we have done and all that we will continue to do. In Lincolnshire we are building a policing service which is at the heart of local communities and which puts the needs of the public first.

All of our plans for the future are intended to increase your trust and confidence in us and to maintain our proud tradition of public service.

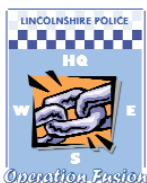
A handwritten signature in black ink that reads "Richard Crompton". Below the signature is a horizontal line.

Richard Crompton
Chief Constable

Making You Safer

During 2009/10 we invested a significant amount of money to improve how we address the threat from major crime and serious and organised crime. We have created a number of new posts to work in this area and have achieved the national standard set by Her Majesty's Inspectorate of Constabulary (HMIC). As a result of this work and these additional staff, the people of Lincolnshire are now much safer.

We have improved our ability to investigate and deal with the victims of sexual offences. We have recruited an additional 16 people to set up a sexual assault support unit and our newly established Sexual Assault Referral Centre (SARC) ensures that we provide the highest level of care to victims.



Long term operations such as Fusion (a force wide crack down on serious crime) and Nova (designed to tackle violence and abuse) have led to a number of successes and have contributed to reductions in offences that have a significant impact on communities.

- **House burglaries have reduced across the county by 10.8% or 262 crimes**
- **Thefts of vehicles have reduced by 17.6% or 230 offences**
- **A number of prolific burglars and car thieves have been caught and detained to prevent further offending**
- **We have taken over £1.1 million from the pockets of criminals during 2009/10 through the effective use of the Proceeds of Crime Act**

We want to build upon the success of Fusion and Nova and increase the use of financial investigations. There has been a 70% increase in the amount of money and assets we removed from criminals over the previous year and we intend to keep hitting them hard in the pocket.



Listening to You

We have consulted with over 4000 residents of Lincolnshire on how we can improve the way we communicate with you, including the best places, times and ways in which to speak with you, in your community. We are now using this information to make it easier for you to contribute to how we can address issues in your area.

We have launched our single non emergency number (0300 111 0300) which will ensure that you can contact us when you need and still receive a local service.

We have listened hard to what victims of crime have said about their experience of our service and we have made vast improvements in the way in which we keep them updated about their case.

Although overall public satisfaction with policing services in Lincolnshire has increased to over 80% we know we can do more. Often we are told that we are not good enough at getting our message across. This is something I am determined to improve upon this year. We will be putting significant extra effort into developing our internal and external communications. We want to hear from you about things that we can improve and we want to make sure that you hear about the great work that is done by your police force.

We know that you want to see more uniformed officers on the streets of Lincolnshire. We intend to increase the number of police officers working in our neighbourhood policing teams by 8 during the next year. We will also create a major incident support team of 2 sergeants and 10 constables. This team will be used to investigate serious crime whilst supporting front line officers.





My Vision

I am proud of the achievements of the Force since I became Chief Constable. We have come a long way in the last two years but I want us to do even better.

Quite simply, I want Lincolnshire Police to be one of the best performing forces in the country.

Together with the Police Authority we have set the policing plan for Lincolnshire for the next 3 years and within it have challenged ourselves to meet some demanding targets.

We know that we must continue to improve the service we offer to the public and continue to cut crime. We also have to catch more offenders and this year we intend to solve:

- Over 150 more house burglaries
- Over 150 more theft from vehicles
- Nearly 600 more assaults where injury is caused
- Over 500 more offences of criminal damage

The importance of building trust and confidence in Lincolnshire Police remains the top priority for me. The British Crime Survey results indicate significant increases in the level of trust and confidence felt by the public of Lincolnshire.

In fact the most recent national figures show that we are the 6th most improved Force in the entire country.

The Future

We know that the coming years will be tough financially. We intend to do all that we can to protect and improve our service in the face of that challenge and so this year we will concentrate in particular on the following:

- **Operations** – continue hitting the criminal hard.
- **Communications** – improving how we listen to what you want from us and also telling you what we have done and why.
- **Resources and demand** – looking at our practices and structures to improve the service we provide.
- **People** – We will continue to invest in staff development. The intense effort we have put into the values and service provided by our staff has been recognised during national inspections by HMIC. They have commented that there is real change in Lincolnshire Police and a will to improve things in the organisation.
- **Value for money** – we will continue to make sure that every penny we have is spent wisely. Working with the police authority we are committed to ensuring that we are as efficient as possible in all that we do. We have already squeezed money from our budget to find the extra 22 officers and any further efficiency savings will enable us to divert more of our scarce cash resources to protect front line policing.

